

O/C

OFFICE OF THE PRINCIPAL
GOVERNMENT VOCATIONAL HIGHER SECONDARY SCHOOL



AT WOMEN'S H.S.SCHOOL
PARALAKHEMUNDI-761200, DIST. GAJAPATI (ODISHA)

Letter No. 297/WHSS/26

Date: 4-6-26

ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTY

An interview/selection for the post of Guest Faculty for the academic session 2026-27 in Vocational stream for **Catering and Restaurant Management (CRM)** trade will be held at 11.00am on 18.06.2026 at **Govt. Vocational Mahila Higher Secondary School, Paralakhemundi, Dist.-Gajapati**. Retd. Govt. College / Aided Colleges / H.S.S teachers below 65 years / In-service / Fresh candidates having Master Degree in concerned subject with at least 50% marks or equivalent grade from a recognized university can appear the interview on the above-mentioned venue. The candidates are required to come with complete biodata and relevant documents (Original & one set Xerox). The engagement is purely temporary and can be terminated at any time by one month notice, if performance is not satisfactory or upon joining of regular Junior Lecturer against the said vacant post. The detail guidelines for engagement of Guest Faculty issued by the Directorate of Higher Secondary Education, Odisha, Bhubaneswar is enclosed here for reference.

Note- No TA, DA will be paid for attending the interview. The undersigned reserves the right to cancel or modify this advertisement without assigning any reason thereof.

Encl : As above

Memo No. 298(3)/WHSS/26 Date 24-6-26

1. Copy to the Notice Board
2. Copy to the District e-Governance Manager, Collectorate, Gajapati, Paralakhemundi with a request to hoist the advertisement in the district website for wide circulation.
3. Copy to the District Education Officer, Gajapati, Paralakhemundi with a request to hoist the advertisement in their Website/Notice Board for wide circulation.


PRINCIPAL

PRINCIPAL
Govt. Vocational H.S. School
At-Women's H.S. School
Paralakhemundi, Gajapati


PRINCIPAL

PRINCIPAL
Govt. Vocational H.S. School
At-Women's H.S. School
Paralakhemundi, Gajapati

**Guidelines for Engagement of Guest Faculties in Government Vocational
Higher Secondary Education, Odisha**

Sl. No.	Description	Guidelines		
1	Mode of Engagement	Engagement of Guest Faculties will be made through open advertisement following due procedure as detailed below:		
2	Tenure	Till closure of schools for summer vacation in 2027 or posting of Junior Lecturer whichever is earlier.		
3	No. of Guest faculties to be engaged	Guest Faculty in the trades where there are students in 2 nd year without Junior Lecturer.		
		Arts	Science	Commerce
		Catering & Restaurant Management (CRM), Textile Designing (TD), Sports, Physical Education, Fitness & Leisure (SPEFL), Tourism & Hospitality (T&H), IT-ITeS, Computer Operator & Programming Asst. (COPA), Smart Phone Technician cum App Tester, Solar Panel Installation Technician, Media & Entertainment, Dress Making, Drone Pilot, Plumber General	Horticulture (HORT), Sericulture (SERI), Inland Fisheries (IF), Crop Production (CP), Medical Laboratory Technician (MLT), Audio Visual Technician (AVT), Power Driven Farm Machinery (PDFM), IT-ITeS, Electronic Hardware (E&H), Agriculture Dairy Farmer, Agriculture Small Poultry Farmer , Computer Operator & Programming Asst. (COPA), Smart Phone Technician cum App Tester, Solar Panel Installation Technician, Media & Entertainment, Dress Making, Drone Pilot, Plumber General	Insurance (INS), Office Management (OM), Banking Financial Services & Insurance (BFSI)
		[N.B:- Trade written in Bold Letter are Revamped Trade (NSQF aligned) subjects]		
4	Preference & Procedure of selection	<u>Selection is to be made as per following order of preference</u> i. Retired Lecturers of Government Colleges / Vocational Higher Secondary Schools who have not completed 65 years of age. ii. Retired Faculties of Government and Private ITI / Polytechnic / Technical Institution who have not completed 65 years of age. iii. Retired teachers of other Govt. College / HSS who have not completed 65 years of age. If availability of retired teachers exceed the requirement, the Principal will select the most suitable one. iv. The in-service persons or self employed persons in the same profession / subject with requisite qualification as per Annexure-I & II may be eligible for engagement of Guest faculties. v. Fresh candidates will be selected as per merit by following selection procedure given below in the event of non-availability of retired teachers.		

5	Method of selection of fresh candidates	Selection Committee: i. Principal of HSS / GVHSS - Chairman. ii. DEO or his representative (ADEO / Sr. BEO) – Member. iii. One Sr. Faculty nominated by Principal preferably of the trade related stream. iv. One subject expert. v. Representative from nearby industries / other government organization / technical institution such as CDMO / CDVO / Employment Officer / Fishery Officer, as per trade requirement.		
6	Qualification	• Minimum eligible qualification prescribed by Govt. for Revamped Trade (NSQF) at Annexure-I and State Run Trade subject at Annexure-II.		
7	Total Marks	• Career, Teaching experience & Basic Knowledge in Computer Application – Total mark is 80.		
8	Career Marking	• Master's Degree/Bachelor Degree / PG Diploma in the related trade as prescribed qualification by Govt.	25 marks	<u>Marks will be calculated as mentioned below:</u> - If a candidate secures 80%, it will be calculated as 12 out of 15 (+2 & HSC or equivalent), 20 out of 25 (Master Degree & Bachelor Degree) keeping in view of the % of marks secured by the candidate in the examination as specified in column No. 8 out of the full marks of the said examination.
		• +2 or equivalent	15 marks	
		• HSC or equivalent	or 15 marks	
		• Computer	15 marks	
		• Work experience	2 marks for each year Subject to maximum 10 marks	
9	Remuneration	Rs. 400/- per class / Lecturer of 45 minutes duration subject to a ceiling of maximum 40 classes with Rs. 16,000/- per month.		
10	Disengagement	The Guest Faculties shall be disengaged: • Every year during the start of summer vacation. • By one month notice, if their performance is not satisfactory. Upon joining of regular Junior Lecturer against the said vacant post.		
11	Undertaking format	At Annexure - III		

LIST OF ~~10~~ TRADES WITH Qualification

SL. No	Trade Category	Name of the Trade	Qualification
1	Revamped	Information Technology-Information Technology Enabled Services (IT-ITeS)	Bachelor of Engineering/Technology in Computer Sc/Information Technology or Master of Computer Sc. Or Master of Computer Application or Master of Information Technology or DOECCA B Level Certificate. The suggested Qualification is the minimum criteria. However, higher Qualifications such as Maser of Engineering/Technology in Computer Sc/Information Technology is acceptable.
2	Revamped	Sports Physical Education Fitness & Leisure (SPEFL)	Post Graduation in Physical Education from a recognized Institute/University, with at least one year work/teaching experience.
3	Revamped	Electronics & Hardware (E & H)	Master degree in Refrigeration and Air Engineering/Bachelor of Engineering/Technology in Electrical/Electronics or Master of Science in Electronics/Electrical. It is recommended to have this specialized qualification in Air Conditioning.
4	Revamped	Tourism & Hospitality (T & H)	Diploma/Degree in Hotel Management from a recognized Institute/ University, with at least 5 years Work Experience in Food and Beverage Service including 1 year as Supervisory Capacity in a classified hotel or Facility Management Company.
5	Revamped	Agriculture (Dairy)	Post Graduation in Dairying/Animal Husbandry from a recognized Institute/University with at least 1 year Work Experience.
6	Revamped	Agriculture (Poultry)	Bachelor in Veterinary Science OR Post Graduation in Agriculture/Life Science With Specialization in Poultry Science/Life Stock Production Management/ Animal Genetics & Breeding/from a recognized Institute/University with at least 2 years work experience
7	Revamped (AA & TA)	Banking Financial Services & Insurance(BFSI)	Post Graduation in Commerce/ Management/ Finance from a recognized Institute/University, with at least 1 year work experience
8	State Run	Horticulture (HORT)	B.Sc. (Agri) with 55% of marks
9	State Run	Medical Laboratory Technician (MLT)	M.B.B.S. with 55% of marks (Preference to M.D. in Pathology / Microbiology / Path and Bact. / Biochemistry

10	State Run	Audio Visual Technician(AVT)	B.E/B.Tech., in any branch of Electronics engineering or equivalent 1. Instrumentation & Control Engineering. 2. Electronics & Telecom Engineering, 3. Applied Electronics & Instrumentation, 4. Electrical & Electronics, 5. Electrical Engineering 6. Electronics engineering
11	State Run	Insurance(INS)	M.Com. With 55% of marks
12	State Run	Power Driven Farm Machinery(PDFM)	Degree in Agriculture Engineering
13	State Run	Catering and Restaurant Management (CRM)	Degree / Diploma (Minimum 3 years duration) in Hotel Management and Catering Technology / Hospitality and Hotel Administration from any Institute affiliated to National Council for Hotel Management and Catering Technology / State Board of Technical Education / Recognized Univeristy having minimum 50% marks in aggregate - with two years of experience in Industry or Teaching / M.A. or M. Sc. in Home Science with 55% of marks (in Food and Nutrition / Nutrition and Dietetics / Institutional Management and deities or equivalent / B.Sc. (Home Science) with one year certificate course in Food and Beverage Service / Food Production with one year experience in relevant trade
14	State Run	Office Management (OM)	M.Com. With 55% of marks
15	State Run	Inland Fisheries(IF)	B.F.Sc. with 55% of marks
16	State Run	Crop Production (CP)	B.Sc. (Agri) with 55% of marks
17	State Run	Textile Design (TD)	Post Graduation in clothing and Textiles / M. Tech in Textile Technology / +2 with five years diploma in textile designing from Govt. recognized Institute such as National Institute of designing, Ahmedabad / National Institute of Fashion Technology / Home Scinece Graduate plus two years P.G. Diploma in Textile Designing from any Govt. recognized Institute such as National Institute of Designing, Ahmedabad and National Institute of Fashion Technology
18	State Run	Sericulture (SERI)	B.Sc. Sericulture with 55% of marks